

# HelloPM's Product Management for Entrepreneurs - Quick Notes

## ▼ Introduction to Product Management:

1. **Product Thinking:** Finding the right solution to the right problem.
2. Divide the process into:
  - a. **Problem Space:** Start from here and only talk about users and their life here. User research helps here.
  - b. **Solution Space:** Create solutions from your understanding of the problem. Iterate with MVPs, Prototypes, Experiments, etc.
3. **5 steps to product thinking:**
  - a. **Identify users and their problems:** Research, Customer Journey Maps, Competitive Analysis, and Jobs to be done could help here.
  - b. **Prioritize the problems:**
    - i. Is it critical?
    - ii. Are there alternatives?
    - iii. Does it align with the company vision?
    - iv. Jobs to be done
  - iii. **Explore solutions:** Come up with multiple solutions
    - i. Brainstorming
    - ii. Competitive research
  - iv. **Prioritize the solutions:** Impact v/s Effort
  - v. How would you know if that's the right solution? Metrics?
    - i. Success Metrics?
    - ii. Awareness Metrics
    - iii. Adoption Metrics

## ▼ The Product Management Process:

1. Product management is about **finding the most effective solutions for pressing user problems to achieve business outcomes**

1. **6D product management process:**

	Discover	Define	Design	Develop	Deliver	Debrief
Product Team's Contribution	- User Research - Data analysis - Market Research - Size the opportunity	- User Research - Analysis - Filtering - Prioritisation - Scoping	- Design Solution - Meeting - Problem and Solution Space - Critical Reasoning and Analysis	- User Stories - PRDs - Matching Business and Tech Vision	- Testing - Prioritisation of Bugs and Trade-offs for release - Experiment with design and setup - Experiment Analysis	- Document impact - RCA - Scaling - Tracking for Scale
Collaborate with	- User Research Team - Business Engineering - Customer Experience - Sales & Marketing - Design	- User Research Team - Business Engineering - Customer Experience - Sales & Marketing - Legal - Finance - OPs - Design	- User Research Team - Business Engineering - Design - QA	- Design - Engineering - QA	- User Research Team - Business Engineering - Customer Experience - Sales & Marketing - Legal - Finance - OPs - Design	- Business - Design - QA - Engineering
Tools	1. UX Cam 2. Mixpanel 3. Lookback 4. TypeForm	1. Mixpanel 2. Draw.io 3. Miro 4. Trello	1. LookBack 2. Figma 3. Metabase	1. JIRA/Asana 2. Mixpanel/Metabase 3. Lookback 4. TypeForm	1. JIRA/Asana 2. Mixpanel/Metabase 3. Lookback 4. TypeForm 5. Google Optimize/VWO	1. Google Docs, Coda, Confluence. 2. Mixpanel/Metabase

2. The OKRs:

- Why?
  - Structured way of setting goals and execution together.
  - Helps set up measurable goals
  - Enables alignments and collaboration
  - Directional yet non-rigid
- Objectives:
  - Align to the company vision
  - Ambitious and inspiring - 70% achievement is a good thing too.
  - Specific
- Key Results:
  - Measurable
  - Time-bound
  - Specific

3. Stakeholder Management:

- a. Get them involved earlier
  - b. Make the co-owners rather than reviewers
  - c. Get on 1:1s ⇒ Chai pe charcha! ☕
4. Prioritisation: Impact, Effort & Confidence



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▼ **Product Growth:**

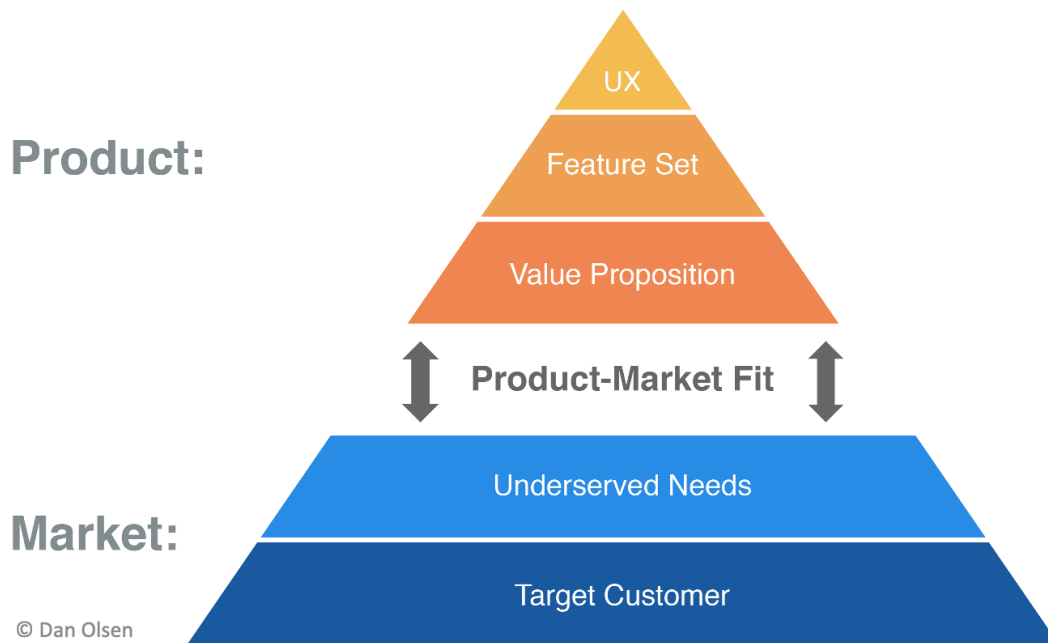
1. Product growth is about moving the important metrics for your product. Users, Usage, Conversions, etc.
2. Learn product growth because:
  - a. Growth is the outcome of your work.
  - b. You don't want to leave acquisition and monetization to marketing and sales teams.
  - c. Growth Loops: Actions from one set of users become reasons for other people to join your product.
  - d. AARRR framework:
    - i. Acquisition
    - ii. Activation
    - iii. Retention
    - iv. Referral
    - v. Revenue
  - e. Use cases of AARRR:
    - a. Helps you structure the user journey and pin-point stages
    - b. Helps you decide the right metrics to focus on
  - f. Do a short circuit in AARRR and you have growth loops.
  - g. Growth is just 3 things:
    - a. How do you bring people to your door?
      - a. Understand channel fit:
        - a. Your target persona should be present
        - b. LTV/CAC should make sense
      - b. Create growth loops:
        - a. How can existing users bring more users?
        - b. Network effects, Virality, Referrals, etc.
    - b. How do you get them to the AHA moment quickly?
      - a. Make it easier to get started.
      - b. Understand the motivation.
      - c. Get to AHA moment quickly.
      - d. Reduce friction:

- a. Mental effort
  - b. Time to Value
  - c. Cost
  - d. Risk
- c. How do you make sure they come back as often as possible?
- a. Understand internal and external motivation
  - b. Build hooks to bring them back:
    - a. Gamification
    - b. Notification - Push, Email, SMS
    - c. Loyalty

▼ **Product Frameworks:**

- PMF Pyramid

## The Product-Market Fit Pyramid



- **HEART Framework**

1. Happiness ⇒ How do users feel about using the feature?
2. Engagement ⇒ Do users engage with the feature?
3. Adoption ⇒ Are people getting activation?
4. Retention ⇒ Do users come back?

5. Task Success ⇒ Are users able to complete their work? Motivation.

- **Funnels and AARRR.**

- BJ Fogg's Model

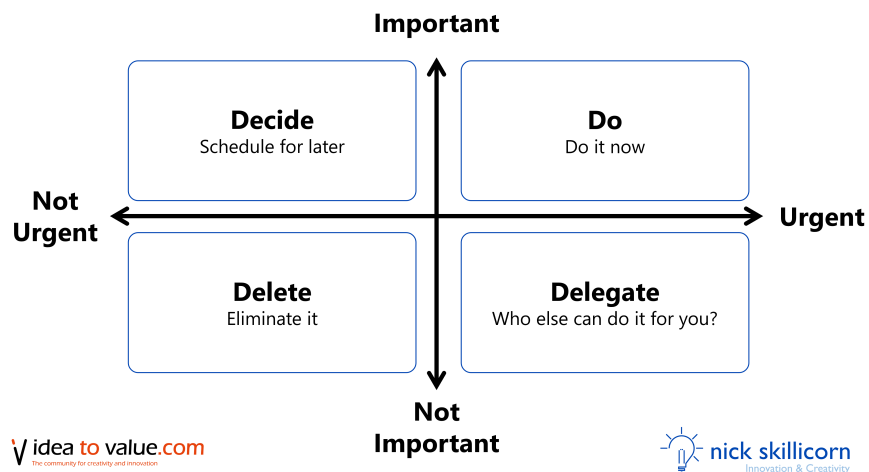
- B = MAP

- If you want someone to do something or behave in a particular way, keep in mind these three things:

- The motivation of the user: Emotional, Functional, Social.
- Ability to take action: Is it easier to use? Am I able to do it? Context of user and ease of usage.
- Prompts or Triggers: How do you remind them of motivation and help them take action?

- EISENHOWER metrics:

- Divide your work into four quadrants



▼ **Building & Managing Product Teams:**

1. **When to hire?**

- Founders are often first PMs
- Map out your day to day work using Eisenhower and see if you can delegate some parts of PM
- Hire a PM for:
  - Understanding user problem in depth
  - Connect with the users
  - Solution-ing
  - Shipping
  - Learning
  - Ownership and Accountability with OKRs
  - Focus


2. **Whom to hire?**

- Set the expectations right

- b. Sell your vision
  - c. Find from network
  - d. Take help from other PMs to interview candidates
  - e. Look for learnability, grit, thinking power and ability to get stuff done.
3. Stakeholder Management:
- a. Marketing and Sales: Don't see them as outsiders, they have most of the consumer insights.
  - b. Design: Involve early. Share problems and direction.
  - c. Relationship with Developers:
    - i. Mutual trust
    - ii. Joint accountability
    - iii. Separate ownership
      - 1. Why (PM)
      - 2. What (PM)
      - 3. How (EM)
      - 4. When (EM)
      - 5. Who (EM)

## Creating Slack Integrations Marketplace Case

- **Why:** Company focus on retention. Critical customer problem to solve.
- **What:** Integrations marketplace, where any one can add a slack extension. (Create PRD here)
- **How:** Technology used, System architecture, Non functional requirements.
- **When:** When can we ship the feature? Should we go with MVP first?
- **Who:** Which engineers will work upon this?



- As a PM you can help EMs by:
  - Building a compelling roadmap
  - Well defined priorities
  - MVP definition for quick shipping
- As a Developer/Engineering Manager you can help PMs by:
  - Create a highly predictable development process

- Drive technical vision and limit tech debt
- Make sure the engineering team is connected to the bigger picture

— *Thanks, now go and change the world with this newly acquired knowledge 🙌* —